

Role Profile – Ecologist (Fixed Term – 31st May 2024)

INFORMATION ABOUT THE ROLE:

Group: Communities & Environment

Service: Environment, Housing and Planning

Location: Civic Centre, sites & home working

Line Manager: Team Leader, Built and Natural Environment

Car User Status: None

SCP 28-31 - £34,723 - £40,478

WHAT WE WANT YOU TO DO...

- To support the development management process, the preparation of biodiversity and nature conservation policies and strategies
- To maintain a robust ecological evidence base, prepare funding bids and the development and delivery of green infrastructure and nature recovery projects
- To provide ecological support and advice in relation to the management of Council assets, maintenance programmes, infrastructure projects and development proposals.
- To undertake procuring and coordinate ecological assessments and survey work to inform and facilitate Council activities; and ensure compliance with wildlife legislation and the delivery of positive outcomes for biodiversity.
- To represent the Council on various fora and develop effective relationships with partner organisations and stakeholders to further the Council's objectives and corporate priorities including tackling climate change and achieving ecological recovery.
- Other responsibilities appropriate to the grade of the post.



Role Profile - **Ecologist**

WHAT YOU NEED TO BE SUCCESSFUL... *THE ESSENTIALS*

THE KNOWLEDGE

- Technical competence in all aspects of ecology and the natural environment, including all relevant legislation
- Information technology (IT literate)
- Strong customer focus.

THE EXPERIENCE

- Working flexibly and to tight deadlines
- Undertaking ecological assessments and survey work
- Preparation of ecological reports
- Working on own initiative
- Applying negotiating skills effectively
- Communicating with a wide range of audiences,
- Applying a systematic approach to the management and interpretation of data
- Working collaboratively with others
- Managing and delivering projects, including supervision of contractors.
- Managing project budgets.

THE QUALIFICATIONS

- Appropriate environmental degree or equivalent
- A full UK driving licence.

OUR COMPETENCIES... *HOW WE WANT YOU TO BE*

CUSTOMER FOCUSED

Puts the customer first and provides excellent service to both internal and external customers

COMMUNICATION AND ENGAGEMENT

Uses appropriate methods to express information in a clear and concise way to make sure people understand.

Shares and listens to information and ensures employees views are sought out; listened to and make a difference. Facilitates and empowers employees to make things happen. Treats individuals with respect and consideration

TEAM PLAYER

Works with others to achieve results and develop good working relationships

DEVELOPING TEAMS AND INDIVIDUALS

Promotes and supports team and individual learning and development and uses delegation to create a sense of ownership of high-level organizational issues, and encouraging individuals to stretch beyond their current capabilities

MAKE THINGS HAPPEN

Empowers people to initiate change. Supports innovative ideas and new ways of working. Takes responsibility for personal organisation and achieving results

FLEXIBLE

Adapts to change and works effectively in a variety of situations

LEARN AND DEVELOP

Actively improves by developing and applying new skills and knowledge and learns from past experiences

MANAGING PERFORMANCE

Effectively manages the performance of teams and individuals to ensure results are achieved

PERSONAL IMPACT

Is Self-aware, learns continuously and adapts behaviour in response to feedback. Makes things happen, operates with resilience, flexibility and integrity

