



Level 3 Teaching Assistant (Grade E) + SEND Specification

Attributes	Criteria	Essential	Desirable	How Assessed
<b>Qualifications</b>	GCSE: Maths and English grade C or better Teaching Assistant NVQ level 3 or have completed training of a similar standard Have a recognised SEND qualification First Aid Qualification	✓ ✓	✓ ✓	Application
<b>Experience and Skills</b>	At least 3 years relevant experience working in an educational setting Experience of working with pupils with SEND Knowledge of policies, procedures and codes of practices/legislation Knowledge and understanding of child development, especially speech and language Ability to support learning of groups and individual children Competent with ICT and be able to use this effectively to facilitate learning	✓ ✓ ✓ ✓ ✓ ✓		Application Interview References
<b>Personal Qualities</b>	Good communication skills and ability to relate well to children, staff and parents Ability to demonstrate enthusiasm and sensitivity whilst working with others as part of a team Sufficiently fluent in spoken English to ensure effective performance in the role ICT and willingness to update skills and undertake further training Flexibility and adaptability in order to be able to mix and work with a wide range of people Have a positive attitude towards change A desire to play a full and active part in the life of the school Organised and able to work under pressure Highly motivated and proactive in using own initiative Ability to manage own workload whilst adhering to specific deadlines	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		Application Interview References

