



		Essential	Desirable	Evidence
Qualification	1	DFES recognised qualified teacher status		Application Registration at interview
Professional Development	2	Evidence of relevant and recent professional development		Application
	3	Evidence of keeping abreast of educational developments		Application/ interview
Experience	4	Excellent KS2 classroom practitioner		Application/ references/ interview/ observation
	5	A commitment to raising achievement for all pupils		Application/ interview/ observation
Skills and attributes	6	The commitment to ensure that every child really does matter		Application/ interview
	7	An effective team player		References/ interview
	8	The ability to work flexibly and sensitively with the whole school community		References/ interview
	9	Willingness to contribute to the extended life of the school.	Experience of running after school activities, school events etc.	Application/ references/ interview
	10	Good ICT Skills		Application/ references
	11	The ability to work under pressure and to tight deadlines		References/ interview
	12	Good behaviour management skills		Application/ references/ interview/ observation
Knowledge	13	Up-to-date knowledge of the Primary Curriculum Experience of leading a subject		Application/ interview
	14	Marking, Feedback and Assessment	Successful implementation of Assessment for Learning strategies	Application/ interview/ observation