



Northumbria Police and Crime Panel

Outcome of Confirmation Hearing for the Police and Crime Commissioner's Chief Executive and Chief Finance Officer

Report to the Police and Crime Commissioner

Northumbria Police and Crime Panel on 23 July 2013 held a confirmation hearing to review the proposed appointment of Elaine Snaith and Mike Tait as the Police and Crime Commissioner's Chief Executive and Chief Finance Officer respectively in accordance with the provisions of the Police Reform and Social Responsibility Act 2011.

Having considered the criteria and the candidates' experience, knowledge and skills the Panel recommend that Elaine Snaith and Mike Tait be appointed to the posts on the terms and conditions considered by the Panel.

As a further recommendation, however, the Panel asked for the PCC to be advised of their concern at the potential for a conflict of interest to arise for Mr Tait whilst performing his role for both the Chief Constable and PCC and, in particular, his Section 151 functions. Should such a conflict of interest arise the Panel stressed the need for this to be identified at an early stage by Mr Tait and for him to advise the PCC and Chief Constable accordingly. The Panel would expect Mr Tait to act in accordance with the CIPFA Statement on Ethics at such times and the PCC and Chief Constable to make suitable alternative arrangements in such circumstances.

Signed

A handwritten signature in black ink, appearing to read "Peter Mole". The signature is written in a cursive style with a long horizontal line extending to the right.

Councillor Peter Mole
Chair of Northumbria Police and Crime Panel

Date: 23 July 2013