

# PERSON SPECIFICATION

## Teacher

	Essential	Desirable
<b>Qualifications</b>		
• Degree	✓	
• Qualified Teacher	✓	
<b>Planning &amp; Organising</b>		
• Good organisational ability	✓	
• Able to organise own teaching resources and activities to deadline and quality standards	✓	
• Able to plan, manage, organise and assess teaching objectives	✓	
• Able to contribute to the design of subject units, curriculum development and new teaching approaches	✓	
• Ability to plan time effectively and meet deadlines	✓	
• Ability to use differentiation in order to meet the needs of the students	✓	
<b>Problem Solving and Initiative</b>		
• Able to demonstrate understanding of complex problems and apply in depth knowledge to address them	✓	
• Able to develop original techniques, methods and solutions	✓	
• Ability to apply knowledge and skills from theory in a practical classroom context	✓	
<b>Management Skills</b>		
• Effective classroom manager	✓	
• Able to manage and deliver own course units and contribute to team-taught course units	✓	
• Able to supervise work of students	✓	
• Able to contribute to wider school management, administration and initiatives	✓	
• Ability to create effective relationships with a variety of different people	✓	
<b>Communicating and Influencing</b>		
• Able to influence desired student behaviour	✓	
• Able to generate enthusiasm in students	✓	
• Good communication skills, able to clarify and explain instructions clearly	✓	
<b>General</b>		
• Ability to motivate and encourage students	✓	
• Empathy with students and sympathetic to their needs	✓	

• Professionally discrete and able to respect confidentiality in particular areas	✓	
• To be involved in ongoing Professional Development	✓	
• Can use ICT effectively to support learning	✓	
<b>Personal Qualities</b>		
• Commitment to an ethos of high standards, personal fulfilment and academic success	✓	
• Good health and attendance	✓	
• Energy, stamina and determination	✓	
• A sense of humour and ability to remain calm under pressure	✓	