

Gateshead Community Safety Board

DOMESTIC HOMICIDE REVIEW

ACTION PLAN

Miss Alice RUGGLES

Independent Chair – Stuart Douglass

Independent Author(s) – Di Reed & Adam Lindridge

Report Completion Date:

December 2018

Domestic Homicide Review:

Alice Ruggles – Action Plan

This Action Plan accompanies the Domestic Homicide Review into Alice Ruggles that was commissioned by Gateshead Community Safety Board – and should be read in conjunction with the Final Overview Report. Copies of the Final Overview Report are available at www.gateshead.gov.uk/safergateshead (as per the guidelines outlined within the national DHR guidance published in December 2016).

Please note: some of the actions contained within the Action Plan will rely on the response of national and regional bodies to be successfully implemented and therefore it will be expected and that, depending upon their response and engagement within the process, some actions may need to be amended to reflect this. Similarly, because of this, it was not possible to identify target dates for some actions – and therefore, the target dates identified are based on the timescales for local activity to be carried out by Gateshead Community Safety Board.

Recommendation	Scope	Action(s)	Lead Agency	Key Milestones	Target Date	Outcome
(1) Home Office to consider the introduction of a national stalking definition to ensure consistent understanding and practice;	National	<p>Chair of Gateshead Community Safety Board to write to Home Office to request the introduction of a national stalking definition.</p> <p>Chair of Gateshead Community Safety Board to arrange to meet Gateshead MP and Police and Crime Commissioner for Northumbria to raise awareness of Alice Ruggles DHR – and seek support to lobby for the introduction of a national stalking definition.</p> <p>Gateshead Community Safety Board to support The Alice Ruggles Trust to lobby for the introduction of a national stalking definition.</p>	<p>Gateshead Community Safety Board – Community Safety Team, Gateshead Council.</p> <p>...followed by...</p> <p>Home Office</p>	<p>Letter produced and agreed by Gateshead Community Safety Board.</p> <p>Response letter is received from Home Office.</p> <p>Chair of Gateshead Community Safety Board to meet with Gateshead MP and Police and Crime Commissioner for Northumbria.</p> <p>Alice Ruggles Trust is lobbying Home Office and Government.</p>	Letter to be sent no later than 1 month from DHR publication.	<p>National definition of stalking will have been implemented – and universally adopted/endorsed by agencies.</p> <p>Better understanding, awareness and identification of stalking.</p> <p>Improved response to stalking victims and perpetrators held to account.</p>
(2) Ministry of Defence and Home Office to agree a	National	Chair of Gateshead Community Safety Board to write to Ministry of Defence	Gateshead Community Safety Board –	Letter produced and agreed by Gateshead Community Safety	Letter to be sent no later than 1 month	Introduction of a national policy to formalise future

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<p>national policy to formalise future interactions between Home Office and Military Police in relation to domestic abuse;</p>		<p>and Home Office to request for a policy to be introduced to formalise future interactions around domestic abuse.</p>	<p>Community Safety Team, Gateshead Council.</p> <p>...followed by...</p> <p>Ministry of Defence and Home Office</p>	<p>Board.</p> <p>Response letter is received from Home Office and Ministry of Defence</p>	<p>from DHR publication</p>	<p>interactions between Home Office and Military Police in relation to domestic abuse.</p> <p>Improved sharing of information – and better understanding of the reporting mechanisms linked between Police and Ministry of Defence.</p>
<p>(3) Ministry of Defence to implement routine, meaningful and accessible recording of all domestic abuse allegations that are made against service personnel;</p>	<p>National</p>	<p>Chair of Gateshead Community Safety Board to write to Ministry of Defence to request that they implement routine, meaningful and accessible recording of all domestic abuse allegations that are made against service personnel.</p> <p>Chair of Gateshead Community Safety Board to write letter to seek feedback/assurance that action is progressing after 6, 12 and 18-month time periods.</p>	<p>Gateshead Community Safety Board – Community Safety Team, Gateshead Council.</p> <p>...followed by...</p> <p>Ministry of Defence</p>	<p>Letter produced and agreed by Gateshead Community Safety Board</p> <p>Response letter is received Ministry of Defence.</p>	<p>Letter to be sent no later than 1 month from DHR publication</p> <p>Assurance updates to be received after: 6, 12 and 18-month time periods.</p>	<p>Ministry of Defence agrees to record routine and meaningful information relating to domestic abuse allegations made against service personnel – and that information recorded is accessible.</p> <p>Domestic abuse incidents are accurately recorded and shared to protect and safeguard</p>

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						victims of domestic abuse and stalking.
<p>(4) Home Office to consider the creation of a specific criminal offence in relation to the threat of posting intimate images without consent;</p>	National	<p>Chair of Gateshead Community Safety Board to write to Home Office to request the creation of a specific criminal offence in relation to the threat of posting intimate photographs without consent.</p> <p>Chair of Gateshead Community Safety Board to arrange to meet Gateshead MP and Police and Crime Commissioner for Northumbria to raise awareness of Alice Ruggles DHR – and seek support to lobby for a specific criminal offence in relation to the threat of posting intimate photographs without consent.</p> <p>Gateshead Community Safety Board to support The Alice Ruggles Trust to lobby for a specific criminal offence in relation to the threat of posting intimate photographs without consent.</p>	<p>Gateshead Community Safety Board – Community Safety Team, Gateshead Council.</p> <p>...followed by...</p> <p>Home Office</p>	<p>Letter produced and agreed by Gateshead Community Safety Board</p> <p>Response letter is received from Home Office.</p>	Letter to be sent no later than 1 month from DHR publication	<p>It will be a criminal offence to make threats to disclose intimate photographs without consent.</p> <p>Victims are safeguarded against threats to disclose intimate photographs.</p>
<p>(5) Home Office to review the effectiveness of 101 single non-</p>	National	<p>Chair of Gateshead Community Safety Board to write to Home Office to request a review into the</p>	<p>Gateshead Community Safety Board – Community</p>	<p>Letter produced and agreed by Gateshead Community Safety Board</p>	Letter to be sent no later than 1 month from DHR	<p>A review into the effectiveness of 101 single non-emergency</p>

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<p>emergency contact number and implement measures to reduce call waiting times and abandoned calls;</p>		<p>effectiveness of the 101 single non-emergency contact number.</p> <p>Chair of Gateshead Community Safety Board to write to the Police and Crime Commissioner for Northumbria to raise awareness of Alice Ruggles DHR – and to seek assurances on the effectiveness of 101 locally.</p> <p>Chair of Gateshead Community Safety Board to write to the Chair of the Northumbria Police and Crime Panel to seek scrutiny around 101 effectiveness.</p>	<p>Safety Team, Gateshead Council.</p> <p>...followed by...</p> <p>Home Office</p>	<p>Response letter is received from Home Office.</p> <p>Performance of 101 improves.</p>	<p>publication</p>	<p>contact number is commissioned and carried out.</p> <p>Introduction of measures to improve approach to 101.</p> <p>Timelier response / service for victims reporting incidents via 101.</p> <p>Reduced potential for 101 to be a barrier to reporting domestic abuse.</p>
<p>(6) Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) to carry out future inspection activity to review the effectiveness of the practices adopted in relation to stalking following the cessation of Police Information Notices;</p>	<p>National</p>	<p>Chair of Gateshead Community Safety Board to write to Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) to request that they carry out future inspection activity to review the effectiveness of the practices adopted by Home Office Police Forces in relation to stalking following the cessation of Police Information Notices.</p>	<p>Gateshead Community Safety Board – Community Safety Team, Gateshead Council.</p> <p>...followed by...</p> <p>Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services</p>	<p>Letter produced and agreed by Gateshead Community Safety Board</p> <p>Response letter is received from HMICFRS</p>	<p>Letter to be sent no later than 1 month from DHR publication</p>	<p>HMICFRS to undertake a national review of Police Force activity in relation to stalking following their recommendation to cease use of PIN</p> <p>Improved practices are adopted in relation to stalking.</p> <p>Greater</p>

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						awareness of protection measures to safeguard victims – meaning stalking victims are better protected.
(7) Ministry of Defence to review its Domestic Abuse Policy with specific reference to domestic abuse in a non-service relationship context;	National	Chair of Gateshead Community Safety Board to write to Ministry of Defence to seek a review of its Domestic Abuse Policy.	Gateshead Community Safety Board – Community Safety Team, Gateshead Council. ...followed by... Ministry of Defence	Letter produced and agreed by Gateshead Community Safety Board. Response letter is received from Ministry of Defence. Refresh and implementation of a revised Ministry of Defence Domestic Abuse Policy.	Letter to be sent no later than 1 month from DHR publication	The Ministry of Defence Domestic Abuse Policy is refreshed to include specific measures to support victims and safeguard non-service victims.
(8) Home Office to consider the legal and social impact of the non-regulation of spyware in respect of domestic abuse and stalking victims;	National	Chair of Gateshead Community Safety Board to write to Home Office to request that they consider the legal and social impact of the non-regulation of spyware in respect of domestic abuse and stalking victims. Chair of Gateshead Community Safety Board to arrange to meet Gateshead	Gateshead Community Safety Board – Community Safety Team, Gateshead Council. ...followed by... Home Office	Letter produced and agreed by Gateshead Community Safety Board. Response letter is received from Home Office.	Letter to be sent no later than 1 month from DHR publication	Spyware is better regulated. Public awareness of the use of spyware to commit abuse and stalking is increased. Victims are better protected and

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		MP and Police and Crime Commissioner for Northumbria to raise awareness of Alice Ruggles DHR – and seek support to lobby for improved regulation of spyware products.				safeguarded from potential use of spyware products.
<p>(9) Home Office to work with telecommunication providers and national stalking abuse experts to review measures and advice to reduce harm from digitally-assisted stalking;</p>	National	<p>Chair of Gateshead Community Safety Board to write to Home Office to encourage them to work with telecommunication providers and national stalking abuse experts to review measures and advice to reduce harm from digitally-assisted stalking.</p> <p>Chair of Gateshead Community Safety Board to write to Home Office to seek assurances that activity is being carried out after 12 month-period.</p> <p>Chair of Gateshead Community Safety Board to arrange to meet Gateshead MP and Police and Crime Commissioner for Northumbria to raise awareness of Alice Ruggles DHR and to seek additional support from telecommunication providers.</p>	<p>Gateshead Community Safety Board – Community Safety Team, Gateshead Council.</p> <p>...followed by...</p> <p>Home Office and Telecommunication Providers</p>	<p>Letter produced and agreed by Gateshead Community Safety Board.</p> <p>Response letter is received from Home Office.</p>	<p>Letter to be sent no later than 1 month from DHR publication</p>	<p>Digitally-assisted stalking is harder to undertake.</p> <p>Victims are aware of, and able to access, in an easy and timely manner, measures to reduce impact of digitally assisted stalking.</p>

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<p>(10) Gateshead Community Safety Board to implement a local stalking awareness campaign with a focus on raising victim and bystander awareness and reporting (including development of a safety advice leaflet specific to intimate partner stalking).</p>	<p>Local</p>	<p>Gateshead Community Safety Board to work alongside The Alice Ruggles Trust to develop and commission a local stalking awareness campaign to raise the profile of stalking.</p> <p>Arrange a Stalking Conference to raise awareness of the Alice Ruggles DHR within local area.</p> <p>Commission bespoke projects – including the development of a leaflet for frontline staff, victims and bystanders to increase awareness of support available and signs of increased risk.</p>	<p>Gateshead Community Safety Board – Communications Team, Gateshead Council (with input from Communications Teams across all Community Safety Board partners)</p>	<p>Arrange a campaign planning meeting.</p> <p>Identify target audience(s).</p> <p>Identify key messages, channels and tactics to be used.</p> <p>Identify and source available funding</p> <p>Produce media and communications materials</p> <p>Launch campaign</p> <p>Assess effectiveness and outcomes of campaign.</p> <p>Arrange and roll out a local Stalking Conference.</p> <p>Review existing literature and produced refreshed advice leaflet.</p> <p>Engage with survivors and service user groups to ensure message is effective.</p>	<p>Campaign to be launched within 3 months of DHR publication (to tie in with National Stalking Awareness Week in April 2019).</p> <p>Leaflet to be produced and circulated within 2 months of DHR publication.</p> <p>NB: Discussions at advanced stage around Conference to launch DHR (which will include local Stalking Campaign) and safety leaflet has been drafted (and awaiting internal approval before being</p>	<p>Increased awareness of stalking and domestic abuse.</p> <p>Better understanding of stalking risks and where to access help.</p> <p>Greater knowledge around Alice’s case and the key learning points.</p> <p>Readily available resource to support and encourage reporting and awareness.</p>

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					rolled out). Funding has been sourced for specialist stalking officer to help assist in improving awareness of staking and Alice's case with frontline staff and partner agencies.	
<p>(11) Gateshead Community Safety Board to seek assurances that a multi-agency training programme is in place for partners to develop local awareness and understanding in respect of:</p> <p>(a) stalking (including digitally-assisted stalking)</p> <p>(b) improve practice around assessing risk in domestic abuse (including</p>	Local	<p>Chair of Gateshead Community Safety Board to write to partner agencies represented on the Board to seek assurances that training is available, and that staff are appropriately accessing resources.</p> <p>Gateshead Community Safety Board to commission and implement a revised domestic abuse training programme for partner agencies to access that will cover: stalking (including digitally-assisted stalking), improving practice around assessing risk in domestic abuse and effective completion of DASH Risk Indicator Checklist.</p> <p>Chair of Gateshead</p>	Gateshead Community Safety Board – Community Safety Team, Gateshead Council.	<p>Letter produced and agreed by Gateshead Community Safety Board.</p> <p>Response is received from each partner agency.</p> <p>Undertake a Training Needs Analysis on current domestic abuse training provision.</p> <p>Review existing domestic abuse training and amend to include further details of Alice's case.</p> <p>Commission specialist training from external providers (e.g. cyber-</p>	<p>Letter to be sent within 3 months of DHR publication – and audits to be carried out at 6 and 12-month time periods.</p> <p>NB: undertaken a specific Training Needs Analysis. Led to review and refresh of current local domestic abuse training – completed</p>	<p>Increased frontline practitioner awareness and understanding.</p> <p>Improved practice for victims of stalking and domestic abuse.</p> <p>Better application of professional judgement (alongside improved use of DASH Risk Assessment Indicator Checklist).</p>

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<p>developing the ability of practitioners to draw upon and utilise professional curiosity when dealing with cases)</p> <p>(c) effective completion of the DASH Risk Indicator Checklist</p>		<p>Community Safety Board to request a themed audit to be carried out on domestic abuse cases to ensure training and development is positively impacting on the quality of actions being carried out by frontline practitioners.</p> <p>Domestic abuse training to be reviewed and amended to include a greater awareness of Alice's case (including details of the key findings).</p>		<p>stalking).</p> <p>Scope out the remit of domestic abuse themed audit.</p> <p>Implement/carry out audit – and identify areas for improvement.</p>	<p>2017/18. Implemented first stage of Northumbria-wide Domestic Abuse Practitioner Standard to ensure consistent training provision is in place across the whole of Northumbria. Commissioned specialist cyber-stalking and delivered to all frontline staff working in domestic abuse.</p>	
<p>(12) Gateshead Community Safety Board to lobby Government for the introduction of stronger protection for victims of stalking – as outlined within the Stalking Protection Bill;</p>	<p>National</p>	<p>Chair of Gateshead Community Safety Board to arrange to meet Gateshead MP and Police and Crime Commissioner for Northumbria to raise awareness of Alice Ruggles DHR – and seek support to lobby for stronger protection for victims of stalking.</p> <p>Gateshead Community Safety Board to support The Alice Ruggles Trust to lobby</p>	<p>Gateshead Community Safety Board – Community Safety Team, Gateshead Council.</p> <p>...followed by...</p> <p>Home Office</p>	<p>Chair of Gateshead Community Safety Board to meet with Gateshead MP and Police and Crime Commissioner for Northumbria.</p> <p>Alice Ruggles Trust is routinely lobbying.</p>	<p>Meeting to be arranged and take place no later than 1 month from DHR publication</p>	<p>Measures are introduced (via the Stalking Protection Bill) that provides stronger protection and support for victims of stalking.</p>

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		changes.				
(13) Gateshead Community Safety Board to receive audit and assurance that the introduction of measures by Northumbria Police in relation to stalking is improving the response to victims;	Local	<p>Chair of Gateshead Community Safety Board to write to the Chief Constable for Northumbria Police to raise awareness of Alice Ruggles DHR – and seek assurance that the introduction of new measures by Northumbria Police in relation to stalking is improving the response to victims.</p> <p>Northumbria Police to provide a comprehensive report into Community Safety Board on an annual basis to provide scrutiny and assurance that measures being used are effective.</p> <p>Chair of Gateshead Community Safety Board to write to HMICFRS to consider effectiveness of new arrangements as part of regular inspection activity (links to Recommendation 6).</p>	<p>Gateshead Community Safety Board – Community Safety Team, Gateshead Council.</p> <p>Northumbria Police</p>	<p>Letter produced and agreed by Gateshead Community Safety Board.</p> <p>Response letter is received from Northumbria Police.</p> <p>Item to be built into Community Safety Board Annual Work Programme – and will remain on Programme until Board are satisfied local response is effective and meeting victim needs.</p>	<p>Letter to be sent no later than 1 month from DHR publication.</p> <p>NB: prior assurances were sought through the DHR Panel that effective changes had been made by Northumbria Police – completed 2017/18.</p>	<p>Improved local response to stalking victims implemented by Northumbria Police.</p>
(14) Northumbria Police to ensure Police National Computer (PNC) checks are carried out routinely in respect of all future	Local	<p>Chair of Gateshead Community Safety Board to write to Chief Constable for Northumbria Police to raise awareness of Alice Ruggles DHR – and request confirmation that PNC checks</p>	<p>Gateshead Community Safety Board – Community Safety Team, Gateshead Council.</p>	<p>Letter produced and agreed by Gateshead Community Safety Board.</p> <p>Response letter is received from</p>	<p>Letter to be sent no later than 1 month from DHR publication.</p> <p>Ongoing</p>	<p>PNC is routinely accessed and checked by frontline officers.</p> <p>Previous history of offending</p>

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<p>domestic abuse cases – and provide assurance to Gateshead Community Safety Board;</p>		<p>will be carried out for all future cases.</p> <p>Northumbria Police to produce internal bulletin to remind Police Officers around the importance of using Police National Computer to help assist risk assessment in relation to domestic abuse cases.</p>	<p>Northumbria Police</p>	<p>Northumbria Police.</p> <p>Item to be built into Community Safety Board Annual Work Programme – and will remain on Programme until Board are satisfied of response.</p> <p>Internal bulletin is shared with Northumbria Police Officers to remind of the importance of PNC.</p>	<p>reminders.</p> <p>NB: prior assurances were sought through the DHR Panel.</p>	<p>behaviour is used to identify risk.</p>
<p>(15) Gateshead Community Safety Board to seek assurance all relevant local agencies and partners understand the risk of perpetrators accessing electronic devices in respect of domestic abuse.</p>	<p>Local</p>	<p>Chair of Gateshead Community Safety Board to ensure details of perpetrators accessing electronic devices in respect of domestic abuse is embedded within all future multi-agency domestic abuse training being carried out in Gateshead.</p> <p>Chair of Gateshead Community Safety Board to write to all Board members requesting same within their own organisations.</p> <p>Chair of Gateshead Community Safety Board to commission a briefing paper that can be shared across agencies to outline the immediate risks and where to</p>	<p>Gateshead Community Safety Board – Community Safety Team, Gateshead Council.</p>	<p>Letter produced and agreed by Gateshead Community Safety Board.</p> <p>Response is received from each partner agency.</p> <p>All training is updated to include specific reference to perpetrators accessing electronic devices.</p> <p>Briefing paper produced and circulated to all frontline staff.</p>	<p>Letter to be send within 1 month from DHR publication.</p> <p>Briefing paper and training updates to be in place within 1 month from DHR publication.</p>	<p>Improved understanding with frontline staff and practitioners.</p> <p>Better awareness of techniques and methods used by perpetrators.</p>

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		<p>access help and support.</p> <p>Links to Recommendations 8, 9, 10 and 11.</p>				
<p>(16) Office of the Northumbria Police and Crime Commissioner to further publicise the local Domestic Abuse Workplace Champions initiative to maximise membership – and to refresh the training provided to encompass greater focus on stalking and learning from this review.</p>	Forcewide	<p>Chair of Gateshead Community Safety Board to write to Northumbria Police and Crime Commissioner to refresh and re-launch the Domestic Abuse Champions Scheme within Northumbria.</p> <p>Community Safety to support local Domestic Abuse Champions Scheme – including commitment to hold minimum of 3 x sessions per year (*with one session to be used to raise the profile of Alice’s case and experiences).</p> <p>Chair of the Community Safety Board to write to CSB members to encourage sign-up from agencies to the Domestic Abuse Champions Scheme.</p>	Gateshead Community Safety Board – Community Safety Team, Gateshead Council.	<p>Letter produced and agreed by Gateshead Community Safety Board.</p> <p>Response is received from Police and Crime Commissioner.</p> <p>Re-launch of Domestic Abuse Champions Scheme.</p> <p>Annual Workplan produced for Domestic Abuse Champions.</p> <p>All Domestic Abuse Champions have received input on Alice’s case.</p>	Launched within 3 months of DHR publication (+ 3 x Domestic Abuse Champions sessions held per year)	<p>Increased number of Domestic Abuse Champions</p> <p>Increase in referrals to specialist support (via Domestic Abuse Champion)</p>
<p>(17) Gateshead Community Safety Board to seek assurance from Northumbria Police that whilst having victim-focused approach officers</p>	Local	<p>Northumbria Police to attend Gateshead Community Safety Board to provide assurance (supported by evidence and data) that officers are making decisions based on threat, risk and harm and progress all appropriate investigative</p>	Gateshead Community Safety Board – Community Safety Team, Gateshead Council.	<p>Include item in Annual Workplan for Community Safety Board.</p> <p>Attendance and presentation at Community Safety</p>	<p>Within 3 months of DHR publication.</p> <p>NB: prior assurances were sought</p>	<p>Assurance that threat, harm and risk is being used effectively.</p> <p>Effective local response to victims of stalking.</p>

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make decisions based on threat, risk and harm and progress all appropriate investigative opportunities.		opportunities. Further assurance items to be sought by Community Safety Board and Overview and Scrutiny Committee after 12 months.	...followed by... Northumbria Police	Board.	through the DHR Panel.	
(18) Home Office to consider initiating a review into the effectiveness of the DASH Risk Indicator Checklists in relation to stalking.	National	Chair of Gateshead Community Safety Board to write to Home Office to request a review into the effectiveness of the current DASH Risk Indicator Checklist. Gateshead Community Safety Board to support The Alice Ruggles Trust to lobby for changes to the DASH Risk Indicator Checklists to improve response to stalking victims. Chair of Gateshead Community Safety Board to write letter to seek feedback/assurance that action is progressing after 6, 12 and 18-month time periods.	Gateshead Community Safety Board – Community Safety Team, Gateshead Council. ...followed by... Home Office.	Letter produced and agreed by Gateshead Community Safety Board. Response is received from Home Office. DASH Risk Indicator Checklist is reviewed. Revised DASH Risk Indicator Checklist is implemented.	Letter to be send within 1 month from DHR publication.	Better understanding, awareness and identification of stalking. Improved response to victims (through a more effective tool for assessing risk for stalking).
(19) Ministry of Defence to identify a Domestic Abuse Champions, at a senior leadership level, to proactively drive improvements and	National	Chair of Gateshead Community Safety Board to write to Ministry of Defence to request the introduction of Domestic Abuse Champions, at a senior leadership level. Letter to include details of local DA Champions Project and	Gateshead Community Safety Board – Community Safety Team, Gateshead Council	Letter produced and agreed by Gateshead Community Safety Board. Letter is sent to MoD (including information on local initiative is sent	Letter to be sent within 1 month of DHR publication. NB: Ministry of Defence have received	Ministry of Defence to have a Domestic Abuse Champion in place to proactively drive improvements and increase

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<p>increase accountability and transparency in relation to domestic abuse (including drawing learning from and being involved in all future DHR processes).</p>		<p>invite for MoD representatives to be included within local arrangements.</p> <p>Chair of Gateshead Community Safety Board to arrange to meet Gateshead MP and Police and Crime Commissioner for Northumbria to raise awareness of Alice Ruggles DHR – and seek support to implement recommendation.</p>	<p>...followed by</p> <p>Ministry of Defence</p>	<p>to MoD).</p> <p>Chair of Gateshead Community Safety Board to meet with Gateshead MP and Police and Crime Commissioner for Northumbria.</p> <p>Ministry of Defence identify and implement a Domestic Abuse Champion.</p>	<p>copies of DHR Overview Report and Recommendations.</p>	<p>accountability and transparency in relation to domestic abuse.</p>
<p>(20) Gateshead Community Safety Board to provide specialist stalking training to specific frontline staff working in domestic abuse – to increase knowledge and act as a single point of contact for specialist advice/guidance for future cases.</p>	<p>Local</p>	<p>Chair of Gateshead Community Safety Board to commission nationally accredited stalking training to be delivered to working within the Gateshead Domestic Abuse Team.</p> <p>Identify (or appoint) a Single Point of Contact in relation to stalking within Gateshead Domestic Abuse Team – who can provide specialist advice, guidance and support around stalking.</p> <p>Promote learning and recommendations from Alice's DHR through the delivery of DHR Roadshows.</p>	<p>Gateshead Community Safety Board – Community Safety Team, Gateshead Council</p>	<p>Nationally accredited training sourced.</p> <p>SPOC identified</p> <p>Training delivered</p> <p>Increase in the number of stalking referrals into SPOC.</p> <p>SPOC to shadow colleagues from Cyber-Stalking Unit in Northumbria Police.</p> <p>SPOC to deliver series of DHR Roadshows (alongside Community Safety).</p>	<p>Training delivered and SPOC in place by 1 April 2019.</p> <p>NB: Accredited Independent Stalking Advocacy Caseworker (ISAC) Training is being sought. Funding bid submitted for stalking specialist / expert to be embedded within Gateshead</p>	<p>Better understanding, awareness and identification of stalking.</p> <p>Improved response to victims.</p> <p>Advice, support and guidance available via stalking SPOC.</p>

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					Domestic Abuse Team; bespoke cyber-stalking unit established by Northumbria Police.	

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<http://www.gateshead.gov.uk/safergateshead>